

**REQUEST FOR DISMISSAL OF HERBERT CARRASQUILLO, SCHOOL SECURITY OFFICER,
AMES MIDDLE SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Herbert Carrasquillo be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

DESCRIPTION:

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Herbert Carrasquillo, a school security officer assigned to the Ames Middle School, 1920 North Hamlin Avenue, Chicago, Illinois 60647, with failure to return to work on time after breaks, lunch or rest periods without prior authorization to extend the time of such breaks, lunch or rest periods; repeated or flagrant acts of Group 1 misconduct; negligent supervision of students which results in physical or psychological injury; use of profane language or gestures in front of students; use of Corporal Punishment; violation of School Rules, or Board Rules, policies or procedures which result in behaviors that disrupt the orderly educational process in the school or on the school grounds or assigned work location, or while attending school functions; repeated or flagrant acts of Group 2 misconduct; assault, threat, intimidation, or physical or verbal abuse, by any school employee against any person on school grounds which results in physical contact; sexual harassment and/or the failure to cooperate with and truthfully answer inquiries of the Board's Title IX Officer; violation of School Rules, or Board Rules, policies or procedures which result in behaviors that seriously disrupt the orderly educational process in the classroom, in the school, and may occur on or off the school grounds or assigned work location; repeated or flagrant acts of Group 3 misconduct; conduct which is cruel, immoral, negligent, criminal, or causes psychological or physical harm or injury to a student; violation of School Rules, or Board Rules, policies or procedures which result in behaviors that grossly disrupt the orderly educational process in the classroom, in the school, and may occur on or off school grounds or assigned work location; and conduct unbecoming an employee of the Chicago Public Schools.

The Chief Executive Officer hereby requests the dismissal of Herbert Carrasquillo from the employ of the Chicago Board of Education. Herbert Carrasquillo has been afforded a discharge hearing and the Chief Executive Officer has suspended Herbert Carrasquillo without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

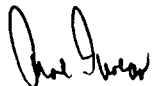
LSC REVIEW: LSC review is not applicable to this report.

AFFIRMATIVE ACTION STATUS: None.


FINANCIAL: None.

PERSONNEL IMPLICATIONS: There will be a vacancy in the position of school security officer at Ames Middle School.

Respectfully submitted,


Arne Duncan
Chief Executive Officer

Approved as to legal form:


Patrick Rocks
General Counsel